

TSLA/THSLL Board Meeting | MINUTES

10/16/2018 | 7:00 PM | Meeting location Teleconference

| | | | |
|-------------------|--------------------------|---------------------------------|------------------------------------|
| Meeting called by | Ray Martin | <u>Voting Attendees</u> | <u>Non Voting Attendees</u> |
| Type of meeting | Bi Monthly Board Meeting | Ray Martin | Nancy Powers |
| Facilitator | Ray Martin | Kellie Schindel | Chris Shaffer |
| Note taker | Kellie Schindel | Jim Raney | |
| Call to order | 7:03 PM | Joe Donoghue | |
| Adjourn | 9:54 PM | John Edens | |
| | | Trey Harden | |
| | | <u>Not in Attendance</u> | |
| | | Chris Kumnick | |
| | | Mike Ormsby | |
| | | *both proxies given to Ray | |
| | | Martin | |

AGENDA TOPICS

Agenda topic *Member Agreements* | Presenter *Ray Martin*

Discussion

Ray suggested that all Board Members, Contractors and Advisory Board Members be required to sign a Non-Disclosure Agreement with TSLA/THSLL. He feels this would accomplish the following:

1. Commits members to being part of the Board and conducting themselves professionally.
2. Defines what information is confidential
3. Spells out the process for participation on the Board

The agreements that Ray circulated were a template taken from the website of Jackson Walker, LLP. The agreements were not modified in any way except to include pertinent information about our organization.

Kellie asked that all legal documents include both TSLA and THSLL acronyms moving forward.

Jim moved to table agreements until after the season. There was no second.

Conclusion

Joe moved to proceed with the vote on whether or not to adopt the agreements. There was no second.

John moved to revise and simplify the agreement.

Jim seconded the motion.

Motion passed 7-1. Joe Donoghue dissenting.

John agreed to revise the documents and will have revisions to the Board for discussion in 4 weeks.

| Action items | Person responsible | Deadline |
|---------------------------------|--------------------|----------|
| Revise Non-Disclosure Agreement | John Edens | 4 weeks |

Agenda topic *LOA Contract* | Presenter *Nancy Powers*

Discussion

Nancy had vetted the contract and made several suggestions for edits and deletions.

Coordinators were most interested in selection of officials for post season play. Contract has been modified on TSLA/THSLL side to include wording which allows us to strike 25% of the officials on the list submitted for post season play. Trey suggested using coaches' ratings of officials from the regular season games to determine preference of officials for post season play.

Fees for entering changes into Arbiter were struck.

Timeline for paying officials for non-weather related cancellation was changed from 7 days to 72 hours.

Fees due to LOA by teams outside of season dues should be billed directly to their member programs not TSLA/THSLL.

This contract will only be for 2019.

Current contract expires this month.

Conclusion

| Action items | Person responsible | Deadline |
|--|----------------------------------|------------|
| Update LOA Agreement with changes discussed | Nancy Powers | ASAP |
| Send updated LOA Agreement to Board for approval | Nancy Powers | 10/17/2018 |
| Make contract visible to programs, once signed, including timetable exhibit. | Nancy Powers or Chris Shaffer | |
| Final, signed Contract will be sent to Member Programs via league message. | Nancy Powers | |

Agenda topic *South District* | Presenter *Ray Martin for Mike Ormsby*

Discussion

(1) The private schools in DIII objected to going to DII.

The privates who objected: Emery Weiner, Concordia Lutheran, The Village School, St. Pius.

The lone public program who objected: Bellaire.

That amounts to half the teams.

Their arguments vary from:

- (1) We can't compete.
- (2) We only have 400 boys in our school.
- (3) Our program will fold if we play DII.
- (4) Our coach isn't ready for DII.

(5) We have a brand new coach.

(2) Take into consideration that the THSLL is working on the realignment of the teams for 2020.

So, the bottom line is to let them stay at DIII for one more year. Then the realignment happens, and that takes care of it.

Mike recommends keeping the DIII division intact for one more year.

Conclusion

Ray moved to keep the South DIII division intact for the 2019 season.

Jim seconded the motion

Motion passed unanimously

Ray emphasized that we need better process for where we place teams that is based on data. Board and Advisory Board will work together to define what data will be used in the process for placing teams

Agenda topic *Topic San Antonio District* | Presenter *Trey Harden*

Discussion

1) Appoint Coach Gallagher to 2nd San Antonio State Advisory Board

2) Allow New DIII Team to join this season:

Harlan High School San Antonio

Coach Nathan Torok (Attorney & ISD Teacher, Constitutional Law)

- They have support of Principal & School District
- Already recognized as a School Club
- Expects mid 20's for players
- Has 60+ boys saying they are interested. But the school is a mixed socioeconomic school and uncertain that all players can afford to play.

Coach Nathan Torok:

Playing experience:

3rd-10th grade: Box and club in Buffalo NY

High school: played for central catholic and st Anthony. Jr and Sr year all state defense and midfield respectively

College scholarship to Wingate University (fogo) hurt my back played next 3 years at Texas tech.

Coaching

- Head Coach 2 years St. Anthony
- Head Coach 2 years TMI

1. 2009 Coach of Year

2. 2011 Won San Antonio District
3. 2012 Patterson Award

- Head Coach 1 year Westside (Houston)
- Offensive Coordinator 1 year SMH

3) Trey recommends that Canyon be moved from DII to DIII. They would be able to play Lanier, Harlan (if accepted) and possibly Roosevelt.

Conclusion

Ray moved to add Coach Gallagher to the San Antonio Advisory Board

Kellie seconded the motion

Motion passed unanimously

Jim moved that Canyon be moved from DII to DIII

Kellie seconded the motion

Motion passed unanimously

Harlan needs to fill out an official application to the League.

| Action items | Person responsible | Deadline |
|--|--------------------|-------------|
| Ray will reach out to Coach Gallagher to welcome him and send the Member Agreement | Ray Martin | ASAP |
| Work with Harlan to complete official application to the league. | Trey Harden | Date time |

Agenda topic *Topic Missouri City Update* | Presenter *Ray Martin*

Discussion

Ray reached out to Missouri City to let them know of our decision from the last board meeting. He has not heard back from them. Ray believes that they will definitely want to have a team in 2020 in cooperation with Ridgepoint.

Joe stated that Ridgepoint will have roster numbers to support playing a viable schedule in 2019.

Discussion

Ray has received rosters for both Colleyville (Spring and Fall 2017, Fall 2018 and youth roster) and Grapevine. There are discrepancies between the rosters. Colleyville has 24 players on its roster for the Fall, some of those are Grapevine players who have committed to play for Colleyville for the upcoming 2019 THSLL Season.

Ray stated that Colleyville understands that they will need to stand on their own in 2020, but that they are expecting us not to renege on the agreement to not form a new team.

John had a discussion with Grapevine and explained the agreement with Colleyville.

Ray recommends that we honor agreement with Colleyville and tell Grapevine they can start their program in 2020. The TSLA, Inc./THSLL Board of Directors confirmed its agreement to honor the agreement for the 2019 THSLL Season.

Agenda topic Meeting Minutes | Presenter Kellie Schindel

Joe moved to approve 9/11/2018 minutes with edits provided by Ray and Trey.

Trey seconded the motion

Motion passed 7-1, Jim Raney dissented

Agenda topic District Meetings | Presenter Ray Martin

We must give all programs 15 days notice of meeting.

South Meeting 10/25/18 met the notice requirement

North Meeting not sure when meeting is

San Antonio Meeting 10/17/2018 met the notice requirement

Central Meeting 10/20/2018 did not meet notice requirement. Will ask member programs to sign a waiver.

Coordinators should discuss with Member Programs the role of the Area Chair for the All American selection process and try to get nominations for the role in their Districts.

Email Voting

Board voted via email to approve the proposed TSLA/THSLL Budget and Timeline for 2018-2019 Season – Unanimously approved.

Board voted to approve Appendix A Rule Waivers- Vote was 7-1, Joe Donoghue dissenting.

***See attached documents- TSLA/THSLL Budget, 2018-2019 Timeline and Appendix A

Board voted on whether to advance Rule Change Proposal for Section 8 to the Member Programs. Proposal A failed 7-1, Donoghue in favor. Proposal B failed- 6-2, Donoghue and Martin in favor.

***See attached Proposal A & B

Next Board Meeting October 30, 2018 7:00 PM

Submitted by:

Kellie Schindel, Secretary

Approved on: 12/21/2018 via email vote